

EMPLOYMENT COMMITTEE

THURSDAY, 22 MAY 2025

DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Thursday, 22 May 2025. The wording used does not necessarily reflect the actual wording which will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Damien Buckley (0116 305 0183).

ITEM 1

APPOINTMENT OF CHAIRMAN.

That Miss. H. Butler CC be elected Chairman for the period ending with the date of the Annual Meeting of the County Council in 2026.

ITEM 2

ELECTION OF VICE-CHAIRMAN.

That Mr. P. Rudkin CC be elected Vice Chairman for the period ending with the date of the Annual Meeting of the County Council in 2026.

ITEM 9

*Director of Corporate
Resources*

PEOPLE STRATEGY 2024 - 2028 OVERVIEW.

That the update provided on progress against the agreed People Strategy and the cycle of quarterly updates to be presented to the Committee, be noted.

ITEM 10

*Director of Corporate
Resources*

WORKFORCE REPORT 2024 - 2028.

That the update provided on workforce information and performance measures for the period of 2024/2025, including details on headcount, Full Time Equivalent (FTE), Absence rates and reason, and reported Annual Performance Reviews (APR), be noted.

ITEM 11

*Director of Corporate
Resources*

PEOPLE STRATEGY UPDATE - LEADERSHIP AND WORKFORCE DEVELOPMENT.

That the update on progress made in relation to

Leadership and Workforce Development projects which are part of the Council's People Strategy, be noted.

ITEM 12
Chief Executive

**ORGANISATIONAL CHANGE POLICY AND
PROCEDURE: ACTION PLANS.**

That the update of the current Action Plans which contain provision for compulsory redundancy and details of progress on their implementation, be noted.